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# Lean In: Women, Work, And The Will To Lead



LEAN IN

WOMEN, WORK, AND  
THE WILL TO LEAD

SHERYL SANDBERG

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## Synopsis

Sheryl Sandberg - Facebook COO, ranked eighth on Fortune's list of the 50 Most Powerful Women in Business - has become one of America's most galvanizing leaders, and an icon for millions of women juggling work and family. In *Lean In*, she urges women to take risks and seek new challenges, to find work that they love, and to remain passionately engaged with it at the highest levels throughout their lives. *Lean In* - Sheryl Sandberg's provocative, inspiring book about women and power - grew out of an electrifying TED talk Sandberg gave in 2010, in which she expressed her concern that progress for women in achieving major leadership positions had stalled. The talk became a phenomenon and has since been viewed nearly 2,000,000 times. In *Lean In*, she fuses humorous personal anecdotes, singular lessons on confidence and leadership, and practical advice for women based on research, data, her own experiences, and the experiences of other women of all ages. Sandberg has an uncanny gift for cutting through layers of ambiguity that surround working women, and in *Lean In* she grapples, piercingly, with the great questions of modern life. Her message to women is overwhelmingly positive. She is a trailblazing model for the ideas she so passionately espouses, and she's on the pulse of a topic that has never been more relevant.

## Book Information

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## Customer Reviews

I am a long-time admirer of Sandberg, especially after her inspiring TED talk. But there was one topic so blatantly omitted from "*Lean In*" that I almost thought the book hadn't downloaded completely: women entrepreneurs. There is not a single full sentence, let alone paragraph or

chapter, devoted to this mushrooming class of women who have decided to take control of their own fate, instead of joining in the Sisyphean task of changing power dynamics from the inside out that Sandberg advocates. Elementary buzz words (from Sandberg's own industry no less) like "innovation," "invention," "entrepreneurship" and "disruption" are virtually non-existent, nevermind promoted. Instead, the book is focused on increasing women in positions of power in "governments, corporations, academia, hospitals, law firms, non-profits...[and] research labs." That about sums up Sandberg's scope. "Lean In" reads like an instruction manual on how to run on a hamster wheel of corporate or traditionally defined success when, ironically, she leads a company founded on the exact opposite of these ideals by a visionary college dropout who wanted to upend the world order (for better or worse). Her book is written squarely for women (like her) who possess the admirable patience and perseverance to log decades working for men like Mark Zuckerberg, and, perplexingly, not a call to arms for women to become the next Mark Zuckerberg. With the power of technology, innovation, and education, the model she advances is becoming- and arguably has become- obsolete. Her approach already feels outdated and it's hard to see how "Lean In" will inspire a revolution.

I want to set the record straight for those who claim that Mrs. Sandberg's advices don't apply to "underprivileged" women - I consider myself "underprivileged" and I found this book incredibly relatable and inspiring. Why do I call myself "underprivileged": 1. I came to the U.S. when I was 22 years old, speaking broken English. Today, I still feel that my options are limited because of my English :) 2. I don't have any family connection in the U.S. When I arrived the U.S. for the 1st time in my life, I didn't have any friends. 3. My parents are nowhere near the term "privileged". They don't have money, power, or connections. 4. I didn't graduate from prestige schools like Harvard - I wish I could. But I am still proud of my 2 Master's degrees in science. I earned them through hardworking. I had to work a full-time day job + a night job + going to school full time so that I could pay for the out-of-state tuition, support my parents and my brother, and keep my legal status. Today, I am a senior manager in IT industry - not nearly as successful as Mrs. Sandberg. But you can see why I relate to her in many ways: 1. Like Mrs. Sandberg and her husband, my husband and I are full-time working parents with 2 young children. 2. Like Mrs. Sandberg and her husband, I plan kids' parties and my husband manages family finances. My husband and I divide our family duties. 3. Like Mrs. Sandberg and her husband, my husband and I insist on having dinners with our children everyday and share the favorite part of the day and the worst part of the day - cannot believe they do this too! 4. At work, I always sit at the table - just like her. 5.

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